

| Forum Action Plan                                     |  |  |                           |  |               |
|---|--|--|---------------------------|--|---------------|
| <b>Chair:</b>   | Cllr James Hill and Rutendo Nyatsine   |  | <b>Responsible Forum:</b> | Diverse Communities Forum                                      |               |
| <b>Outcomes identified within the Corporate Plan:</b> | <ul style="list-style-type: none"> <li>Empowered local communities with a greater capacity to become involved in community life</li> <li>Promote integration and cohesion</li> <li>Appropriate support provided to those in most need</li> <li>Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design</li> <li>Future developments informed by the views of local people</li> <li>Delivery of events to celebrate and enjoy the Town's heritage and culture</li> </ul> |  |                           |  |               |
| <b>Objectives:</b>                                    | <ul style="list-style-type: none"> <li>Bringing together statutory and voluntary organisations, diverse community groups and residents</li> <li>Promoting and encouraging equality</li> <li>Promoting partnership working by statutory and voluntary sector organisations and diverse groups and communities</li> <li>Identifying gaps in provision for diverse communities</li> </ul>   |  |                           |  |               |
| <b>Actions:</b>                                       |  |  |                           |  |               |
| Action  | Owner  | Activity (intelligence led)  | Timescale                 | Measure  | Last Updated  |
| Diwali Lights Celebration 2015                        | IHW0 – Neelam Aggarwal and Alice Morgan  | Forum workshop and presence. Diwali Dance workshop delivered in partnership with Indian Hindu Welfare Organisation and Voluntary Impact Northamptonshire's School of Life, Participants invited to have presence at Diwali Lights parade | October 2016              | Workshop delivered and no of attendees participating in parade | November 2016 |
| Hate Crime Awareness Week                             | NBC/ Northampton Rights and Equality Council / NIFF/ VIN   | Week of activity held including Inter Community Forum event for recruitment of Hate Crime Champions, NIFF debate, and NREC vigil.  | October 2016              | Event held, no. of attendees                                   | November 2016 |
| Supplementary Schools and                             | ANSS/ NBC/   | Support Supplementary schools and communities  | January                   |  | July 2016     |

|                                    |                |   |              |   |               |
|------------------------------------|----------------|---|--------------|---|---------------|
| education                          | NCC            | <p>where English is an Additional Language. (EAL)</p> <ul style="list-style-type: none"> <li>• Awaiting figures from NCC regarding whether there is a further breakdown in performance between different ethnicities – <b>update: figures provided, but require someone to attend the forum to talk through them.</b></li> <li>• Work with NCC on the development of a strategy for working with EAL students.</li> <li>• AM and MT to meet with AA to look at the possibility of developing a bid for adult education ESOL classes.</li> </ul> | 2016         |   |               |
| Engaging with young BME people     | Inspiration FM | <p>Young people volunteering with Inspiration FM have acquired the skills to create 'packages' and 'public service announcements' for the Teen Show. Key issues – mental health and self-harm, and talking about 'Diversity'. AM to link with Cllr King and the Youth Forum, to explore opportunities for a joint project.</p>  | To be agreed | To be agreed  | Sept 15       |
| Hate Crime survey                  | AMorgan        | <p>Work with Disabled Peoples and LGBTQ Forum on a Hate Crime Survey, finding out about the communities experience of Hate Crime.</p> <p>Hate crime survey now live! All organisations to share with wider networks.</p> <p><b>Hate crime survey results collected. For circulation at Hate Crime Awareness week event.</b></p>   | September 15 | Online surveys completed, results collated, report created. | October 2016  |
| Hate Crime actions – going forward | TBC            | To be discussed   | Ongoing      | TBC   | November 2016 |

|  |       |  |              |                  |           |
|--|-------|--|--------------|------------------|-----------|
| Increase awareness of the forum                        | All   | Distribute leaflets at events<br><br>Community cohesion celebration event? Explore opportunity to hold a partnership event to encourage people to come together. E.g. more diverse young people for the youth forum etc. | Ongoing      | Event held       | July 2016 |
| Revisit past consultations that have come to the forum | Forum | <ul style="list-style-type: none"> <li>- Northampton Faith Communities Profile and Places of Worship – Audit and needs assessment</li> <li>- Other topics to be agreed</li> </ul>  | To be agreed | Updates provided | Sept 15   |

Other issues to discuss

- Housing, BME Needs and Strategy, Houses of Multiple Occupation
- Zero working hours
- Northants Police – BME Recruitment Drive